## POSITION/SALARY REPORT FY 2016

|                             | CURRENT          | PER     | CURRENT     |
|-----------------------------|------------------|---------|-------------|
| POSITION                    | STEP/PAYGRADE    | HOUR    | SALARY      |
| MAYOR AND COUNCIL           |                  |         |             |
| MAYOR                       | N/A              | N/A     | \$7,200.00  |
| COUNCIL MEMBER              | N/A              | N/A     | \$4,800.00  |
| <u>ADMINISTRATION</u>       |                  |         |             |
|                             |                  |         |             |
| CITY ADMINISTRATIVE OFFICER | N/A              | \$45.15 | \$94,660.80 |
| ASSISTANT CITY              |                  |         |             |
| ADMINISTRAIVE OFFICER       | GRADE 11 STEP D  | \$29.00 | \$60,320.00 |
| CITY CLERK                  | GRADE 11 STEP L6 | \$34.97 | \$72,738.00 |
| ADMINISTRATIVE ASSISTANT    | GRADE 7 STEP L1  | \$20.73 | \$41,870.00 |
| HUMAN RESOURCES             |                  |         |             |
| COORDINATOR                 | GRADE 11 STEP L6 | \$34.97 | \$72,737.60 |
| ECONOMIC DEVELOPMENT        |                  |         |             |
| COORDINATOR                 | N/A              | \$24.04 | \$50,003.00 |
| DIRECTOR OF FINANCE AND     |                  |         |             |
| ACCOUNTING                  | GRADE 12 STEP L9 | \$41.43 | \$86,174.40 |
| STAFF ACCOUNTANT            | GRADE 10 STEP A  | \$23.46 | \$48,796.80 |
| ACCOUNTING CLERK            | GRADE 7 STEP D   | \$19.45 | \$40,456.00 |
| TREASURER                   | N/A              | N/A     | \$3,000.00  |
| LEAD CUSTODIAN              | GRADE 2 STEP L15 | \$19.85 | \$41,288.00 |
| CUSTODIAN                   | GRADE 2 STEP C   | \$12.67 | \$26,353.60 |
| CABLE TV OPERATOR           | GRADE 7 STEP L1  | \$20.73 | N/A         |
| CABLE TV EMPLOYEE           | N/A              | \$15.45 | N/A         |
| CABLE TV EMPLOYEE           | N/A              | \$12.54 | N/A         |
| SECURITY EMPLOYEE           | GRADE 2 STEP L1  | \$14.04 | \$14,601.60 |
| CODE ENFORCEMENT DEPT       |                  |         |             |
| CODE ENFORCEMENT OFFICER    | GRADE 7 STEP L5  | \$22.89 | \$47,611.20 |
| 3771021                     | 0.0.02.70.2.70   | Ψ22.00  | Ψ17,011.20  |
| CODE ENFORCEMENT OFFICER    | GRADE 7 STEP E   | \$20.23 | \$42,078.40 |
| CODE ENFORCEMENT OFFICER    | GRADE 7 STEP C   | \$18.70 | \$19,448.00 |

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|-----------------------------|------------------|---------|-------------|
| POSITION                    | STEP/PAYGRADE    | HOUR    | SALARY      |
| CODE ENFORCEMENT            |                  |         |             |
| ADMINISTRATIVE ASSISTANT    | GRADE 7 STEP C   | \$18.70 | \$38,896.00 |
| POLICE DEPARTMENT           |                  |         |             |
| CHIEF OF POLICE             | N/A              | \$43.11 | \$89,668.80 |
| POLICE CAPTAIN              | GRADE 11 STEP L6 | \$34.97 | \$72,737.60 |
| LIEUTENANT                  | GRADE 10 STEP L7 | \$35.62 | \$67,849.60 |
| LIEUTENANT                  | GRADE 10 STEP L6 | \$31.83 | \$66,206.40 |
| SERGEANT/DETECTIVE          | GRADE 9 STEP L 5 | \$27.98 | \$58,198.40 |
| SERGEANT                    | GRADE 9 STEP L4  | \$27.30 | \$56,784.00 |
| CORPORAL                    | GRADE 8 STEP L2  | \$23.50 | \$48,880.00 |
| PFC                         | GRADE 8 STEP E   | \$22.37 | \$46,529.60 |
| POLICE OFFICER              | GRADE 7 STEP L1  | \$20.73 | \$43,118.40 |
| OFFICE MANAGER              | GRADE 8 STEP L2  | \$23.50 | \$48,880.00 |
| POLICE ADMINISTRATIVE       |                  |         |             |
| SECRETARY/COMPLIANCE        |                  |         |             |
| MANAGER                     | GRADE 7 STEP L2  | \$21.25 | \$44,200.00 |
| ADMINISTRATIVE ASSISTANT TO |                  |         |             |
| THE CHIEF                   | GRADE 7 STEP L1  | \$20.73 | \$21,559.20 |
| ADMINISTRATIVE SECRETARY    | GRADE 7 STEP L1  | \$20.73 | \$43,118.40 |
| ANIMAL CONTROL OFFICER      | GRADE 7 STEP L2  | \$21.25 | \$44,200.00 |
| PARKING ENFORCEMENT         |                  |         |             |
| OFFICER                     | GRADE 7 STEP E   | \$20.23 | \$42,078.40 |
| PARKING ENFORCEMENT         |                  |         |             |
| OFFICER                     | GRADE 7 STEP D   | \$19.45 | \$40,456.00 |
|                             |                  |         |             |
| PUBLIC WORKS DEPARTMENT     |                  |         |             |
| PUBLIC WORKS DIRECTOR       | N/A              | \$40.40 | \$84,032.00 |
| PUBLIC WORKS ASSISTANT      |                  |         |             |
| DIRECTOR                    | GRADE 10 STEP L6 | \$31.83 | \$66,206.40 |
| LEAD MECHANIC               | GRADE 9 STEP L2  | \$25.98 | \$54,038.40 |
| MECHANIC                    | GRADE 6 STEP C   | \$16.95 | \$35,256.00 |
| MECHANIC                    | GRADE 7 STEP L4  | \$22.33 | \$46,446.40 |

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|-----------------------|------------------|---------|-------------|
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| OFFICE MANAGER        | GRADE 8 STEP L1  | \$22.93 | \$47,694.40 |
| OFFICE ASSISTANT      | GRADE 6 STEP A   | \$15.67 | \$32,593.60 |
| BUS DRIVER            | GRADE 4 STEP E   | \$15.86 | \$32,988.80 |
| CUSTODIAN             | GRADE 2 STEP C   | \$12.67 | \$26,353.60 |
| STREET MAINTENANCE    |                  |         |             |
| SUPERVISOR            | GRADE 8 STEP L4  | \$24.69 | \$51,355.20 |
| EQUIPMENT OPERATOR    | GRADE 6 STEP D   | \$17.63 | \$36,670.40 |
| STREET MAINTENANCE    |                  |         |             |
| DRIVER/LABORER        | GRADE 5 STEP C   | \$15.76 | \$32,780.80 |
| STREET MAINTENANCE    |                  |         |             |
| EMPLOYEE              | GRADE 4 STEP D   | \$15.25 | \$31,720.00 |
| SANITATION SUPERVISOR | GRADE 9 STEP A   | \$21.14 | \$43,971.20 |
| SANITATION CREW       |                  |         |             |
| CHIEF/DRIVER          | GRADE 6 STEP E   | \$18.33 | \$38,126.40 |
| SANITATION CREW CHIEF | GRADE 6 STEP C   | \$16.95 | \$32,256.00 |
| SANITATION CREW CHIEF | GRADE 6 STEP A   | \$15.67 | \$32,593.60 |
| REFUSE COLLECTOR      | GRADE 3 STEP L15 | \$21.35 | \$44,408.00 |
| REFUSE COLLECTOR      | GRADE 3 STEP L12 | \$19.83 | \$41,246.40 |
| REFUSE COLLECTOR      | GRADE 3 STEP L1  | \$15.11 | \$31,428.80 |
| REFUSE COLLECTOR      | GRADE 3 STEP C   | \$13.63 | \$28,350.40 |
| LITTER PATROL         | GRADE 3 STEP C   | \$13.63 | \$28,350.40 |
| PARKS SUPERVISOR      | GRADE 10 STEP C  | \$25.37 | \$52,769.60 |
| ARBORIST              | GRADE 10 STEP L4 | \$30.29 | \$63,003.20 |
| PARKS CREW CHIEF      | GRADE 5 STEP D   | \$16.39 | \$34,091.20 |
| PARKS LABORER II      | GRADE 3 STEP B   | \$13.11 | \$27,268.80 |
| PARKS LABORER         | GRADE 4 STEP L3  | \$17.08 | \$35,526.40 |
| PARKS LABORER         | GRADE 2 STEP C   | \$12.67 | \$26,353.60 |
| PARKS LABORER         | GRADE 2 STEP B   | \$12.18 | \$25,334.40 |
| LANDSCAPE DESIGNER    | N/A              | \$20.00 |             |